



We hope you had a wonderful Easter, ANZAC & Labour Day (for Queenslanders). We are well and truly into the second quarter and we acknowledge the importance of these holidays and the values they represent.

Here at Corney & Lind, our calendars are full from serving our clients, to supporting conferences, presenting at several events and now look forward to hosting a visiting lawyer in [our network](#). Even though the weather is cooling down, we hope you're ignited & enthusiastic for what lies ahead.

Blessings,

The Corney & Lind Team

LATEST ARTICLES

Correcting and Amending Applications in the Fair Work Commission

Generally, an eligible worker has 21 days to submit an application in relation to an Unfair Dismissal or General Protections (adverse action) claim. A General Protections application may be one which involves dismissal, or one which does not involve dismissal (e.g. injured in the course of employment).

[Read here.](#)



Written by [Luke Borgert](#), Associate



Privacy Amendments

The prolific growth of the digital economy was hailed as revolutionary. With a multi-directional exchange of ideas and other forms of expression, online technological advancements have facilitated the inexpensive exchange of information across national and international boundaries. However, the nature of the digital age brings to the fore alarming questions regarding the large caches of information about individuals being generated, used, disclosed and stored, including the young and vulnerable.

Written by [James Tan](#), Director

[Read here.](#)

When are recordings of personal phone calls during work, not considered illegal?

Recordings are generally not accepted by Courts as evidence where an individual who is not a party to the conversation records it. In the Fair Work Commission's decision last December, it was held that personal telephone recordings ('Recordings') in workplaces between employees can be used by an Employer as evidence to terminate an employee. The Commission determined that such Recordings are not always deemed illegal or improperly obtained.

[Read here.](#)



Written by [Pernellee Balu](#), Law Clerk

WEBINARS

1. Employer sponsored visas for teachers - TUES, 6 JUNE 2023 @ 5:30 pm

Learn about the process for both Applicant and Sponsor, as we outline requirements for an Australian employer and an offshore/onshore teacher, including:

- eligibility criteria
- required and supporting documentation
- fee obligations & important timelines; and
- increasing favourable prospects.

Presented by: [Simon Mason](#), Senior Associate

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2. ACC: Things to Consider for Church Mergers - TUES, 18 JUL 2023 @ 12:30 pm

This webinar will discuss:

- What are the various contexts that merger opportunity arises?
- Mission objectives – identifiable v mission drift.
- Type of merger – Picking and understanding your structure
- Specific issues that need addressing:
 - Church Culture
 - Governance leadership
 - Staffing
 - Legal
 - Property Ownership and Trust obligations

Presenter: [Paul Neville](#), Senior Associate

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3. ACC: Dealing with Issues Relating to Gender Change & Sexuality - TUES, 19 SEP 2023 @ 12:30 pm

This webinar will discuss:

- QLD's legal position regarding gender identity and sexuality – an update
- Practical implications for pastoral counselling
- Is there a need for policy? How far reaching?
- Can exemption(s) apply?

Presenter: [Alistair Macpherson](#), Managing Director

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