

We hope you had a wonderful Easter, ANZAC & Labour Day (for Queenslanders). We are well and truly into the second quarter and we acknowledge the importance of these holidays and the values they represent.

Here at Corney & Lind, our calendars are full from serving our clients, to supporting conferences, presenting at several events and now look forward to hosting a visiting lawyer in our network. Even though the weather is cooling down, we hope you're ignited & enthusiastic for what lies ahead.

Blessings,

The Corney & Lind Tenm

Correcting and Amending Applications in the Fair Work Commission

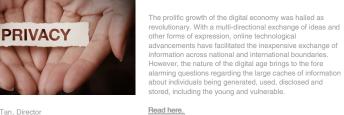
Generally, an eligible worker has 21 days to submit an application in relation to an Unfair Dismissal or General Protections (adverse action) claim. A General Protections application may be one which involves dismissal, or one which does not involve dismissal (e.g. injured in the course of employment).

Read here.



Written by Luke Borgert, Associate

Privacy Amendments



Written by James Tan, Director

When are recordings of personal phone calls during work, not considered illegal?

Recordings are generally not accepted by Courts as evidence where an individual who is not a party to the conversation records it. In the Fair Work Commission's decision last December, it was held that personal telephone recordings ('Recordings') in workplaces between employees can be used by an Employer as evidence to terminate an employee. The Commission determined that such Recordings are not always deemed illegal or improperly obtained.

Read here.



Written by Pernnellee Balu, Law Clerk

1. Employer sponsored visas for teachers - TUES, 6 JUNE 2023 @ 5:30 pm

Learn about the process for both Applicant and Sponsor, as we outline requirements for an Australian employer and an offshore/onshore teacher, including:

- eligibility criteria
 required and supporting documentation
 fee obligations & important timelines; and
 increasing favourable prospects.

Presented by: Simon Mason, Senior Associate



2. ACC: Things to Consider for Church Mergers - TUES, 18 JUL 2023 @ 12:30 pm

This webinar will discuss:

- What are the various contexts that merger opportunity arises?
 Mission objectives identifiable v mission drift.
 Type of merger Picking and understanding your structure
 Specific issues that need addressing:
 Church Culture
 Governance leadership
 Staffing
 Lenal

 - Legal
 Property Ownership and Trust obligations
- Presenter: Paul Neville, Senior Associate





This webinar will discuss:

- QLD's legal position regarding gender identity and sexuality an update
 Practical implications for pastoral counselling
 Is there a need for policy? How far reaching?
 Can exemption(s) apply?

Presenter: Alistair Macpherson, Managing Director

